



POSITION AVAILABLE **SUMMER LAND STEWARD**

TEMPORARY – SUMMER 2026

POSITION SUMMARY

The Summer Land Steward will assist with all aspects of conservation land stewardship for Buzzards Bay Coalition, Mattapoissett Land Trust, and Sippican Lands Trust. This will ensure that the natural resources on the properties are protected, and the public is able to safely enjoy the properties.

The position is a full-time position that will run from June to August (400 hours total). The successful candidate will work with the Coalition's Watershed Protection Team, the Mattapoissett Land Trust, and Sippican Lands Trust to fulfill all organizations' land management needs. The ideal candidate will have situational judgement, creativity and diplomatic communication skills strong work ethic, field skills, and passion for the environment. We seek someone with an educational background, experience and interest in conservation land management.

The position is currently based out of the Coalition's Marion facility and the Mattapoissett Land Trust and Sippican Lands Trust office. Conservation lands are located throughout the Buzzards Bay watershed with a primary focus on the Rochester, Acushnet, Mattapoissett, Fairhaven and Wareham areas.

This position will report to BBC's Land Stewardship Director and at times will be supervised by BBC's Reserve Manager, MLT's Operations Manager, and SLT's Project/Office Manager.

SPECIFIC RESPONSIBILITIES

Tasks include but are not limited to:

- Implement land management activities at per existing management plans and current need, including public access and recreational use management, mowing and vegetation management, invasive species management, natural resource surveys, resource protection activities and potentially forest and agricultural management activities.
- Maintain trails, signs, bridges, boardwalks, overlook decks, piers, dams and water control structures, fences, parking areas, and other structures and facilities.

- Perform mowing, brush clearing, erosion control, debris removal, sign and fence installation, and other property management tasks as needed.
- Respond to inquiries from the public and conservation land users and implement sound judgement regarding when a subject or inquiry should be more appropriately directed to a supervisor.
- Foster and maintain positive relations with abutters, neighbors and local communities.
- Help manage and maintain tools, supplies, materials and equipment as needed to support stewardship activities.
- Assist as needed the Restoration Ecologist regarding implementation of ecological restoration projects.
- Provide support to local land trusts and municipalities within the Bay watershed regarding land stewardship activities.

QUALIFICATIONS

- Highly motivated and self directed with strong judgment, drawing on both experience and direction, to independently make informed decisions appropriate to position and responsibility.
- Commitment to the mission and growth aspirations of the Buzzards Bay Coalition, Mattapoisett Land Trust and Sippican Lands Trust.
- An understanding of the terrestrial, aquatic and marine natural resources that characterize the Buzzards Bay watershed, the typical threats to these resources and the latest approaches for effectively managing these.
- An understanding of ecological restoration and management, agricultural practices and forest management.
- Experience with maintenance of park and recreation facilities such as trails, parking, boardwalks and pedestrian bridges.
- Meticulous attention to detail.
- Strong organizational skills in the field.
- Enthusiasm for working outdoors in conditions typical of natural lands along the coast of New England in all seasons.
- High level of navigational awareness in the field as well as comfort and skill with compass and GPS and interpretation of a wide variety of maps and survey plans.
- Familiarity with GPS and GIS.
- Competency with safe use of hand tools and power tools such as brush cutter and hedge trimmer.
- The ability to work and effectively communicate in a professional, cooperative, tactful, personable and often confidential manner with a variety of individuals, including coworkers, volunteers, colleagues, landowners, abutters, contractors, and the public.
- The ability to effectively communicate and work with the public in urban and rural situations.
- Education in natural resource management, forest management, natural lands management, parks and recreation management, or related fields.
- A team player with strong diplomacy, interpersonal and problem-solving skills.
- Willingness to work differing hours and on various weekends and evenings, when necessary.
- Reliable transportation required

COMPENSATION

This is a temporary, at-will position, for approximately 10 weeks over the period of June to August 2026 with start and end dates to be confirmed during the application process. The pay rate will be between \$17.50-\$20 per hour. If housing is needed, Buzzards Bay Coalition can provide co-housing accommodations at a BBC Reserve property for lower than market rate rent. In your application, please state your interest. No health insurance or other benefits are available. Travel will be reimbursed at the prevailing IRS rate per mile.

EQUAL OPPORTUNITY EMPLOYER

Buzzards Bay Coalition is proud to be an Equal Opportunity employer. All qualified persons are encouraged to apply and will be considered without regard to race, national origin, gender, gender identity or expression, sexual orientation, disability, age, religion, or veteran status.

TO APPLY

Interested applicants should send a cover letter, resume and contact information for three academic or professional references in one PDF file via email to:

Adam Seablom
Reserve Manager
seablom@savebuzzardsbay.org