



## POSITION DESCRIPTION

# WATERSHED RESTORATION PROJECT MANAGER

Buzzards Bay Coalition (BBC) seeks an experienced ecological restoration professional to join our Watershed Protection team helping to increase the pace of implementation for ecological restoration projects in the Bay's watershed. The Watershed Restoration Project Manager will manage the development, design/engineering, permitting and implementation/construction of coastal, wetland and riverine ecological restoration projects throughout the Buzzards Bay watershed. Projects include saltmarsh and freshwater wetland restoration (including wetland restoration in retired cranberry bogs), stream channel and bank restoration, and addressing fish passage barriers including removal of dams and replacement of culverts. This position will also coordinate the Buzzards Bay Watershed Restoration Partnership to identify and prioritize the most important new ecological restoration projects to advance in the Bay watershed. The full-time position will work closely with the Coalition's Restoration Ecologist and Vice President of Watershed Protection.

We seek someone with professional experience in ecological restoration, construction project management, natural resource conservation, land use planning, land management or equivalent. We primarily are seeking demonstrated project management abilities, excellent interpersonal, communication and organization skills, but also experience working with multi-stakeholder groups, a proven track record of success within similar mission driven organizations, using GIS for project planning, and a passion for the environment, Buzzards Bay and its watershed lands (or a suitable equivalent background). 3+ years of experience preferred. The position will be based at the Coalition's award-winning, green building - the Buzzards Bay Center – on New Bedford's historic waterfront.

The Buzzards Bay Watershed Restoration Partnership is a network of organizations, towns, local land trusts and private landowners throughout the Buzzards Bay region working to implement strategic ecological restoration and land conservation projects to improve ecological functions and increase resiliency to climate change. BBC leads this partnership with the commitment of a variety of stakeholders and support from the MA Division of Ecological Restoration building regional capacity to identify, develop and implement high priority projects such as river and stream barrier removal, salt marsh restoration, and wetland restoration.

BBC is proud to be an Equal Opportunity employer. All qualified persons are encouraged to apply and will be considered without regard to race, national origin, gender, gender identity or expression, sexual orientation, disability, age, religion, or veteran status.

## **Responsibilities include:**

### Restoration Implementation Project Management

- Pursue, secure and manage various grant funding sources (includes budgeting and reporting).
- Manage contracts with consultants, engineers and construction contractors.
- Manage all phases of restoration activities, including project identification, feasibility analysis, design, permitting, construction oversight and monitoring.
- Read, review, comment on and direct the revision of engineering designs and supporting technical analysis documents and reports.
- Communicate effectively with a variety of stakeholders.
- Maintain organized project files (paper and electronic).
- Write reports.

### Natural Resource Monitoring

- Develop monitoring plans for restoration sites.
- Coordinate and perform restoration monitoring activities (biological, physical and chemical parameters), including pre- and post-restoration monitoring and reference site monitoring.
- Perform data collection activities in the field.
- Supervise other staff and volunteers in collecting quality monitoring data.
- Manage, analyze and report on natural resource monitoring data.
- Comfort and preferably enthusiasm for and ability to safely work outdoors in all conditions typical of natural lands and waters along the coast of New England in all seasons.

### Restoration Project Identification, Prioritization and Development

- Identify and evaluate new high impact, potential habitat restoration projects throughout the watershed.
- Utilize a GIS-based model and prioritization system to systematically identify and rank potential restoration activities by a suite of factors.
- Perform functional assessments of natural habitats in the Buzzards Bay ecosystem (wetlands, riparian forests, streams, etc.) from existing data and field verifications.
- Evaluate cost of implementation and social feasibility of restoration projects.
- Facilitate outreach and build support for watershed restoration activities and their broad benefits.

### Stakeholder Partnership Coordination

- Recruit and coordinate partners, including local land trusts and other conservation organizations, municipal officials from throughout the region, cranberry growers and other agricultural operators, private landowners, county mosquito control, various other regional, state, federal and tribal agencies, and others.
- Facilitate communications and share information and resources with partners and potential partners.

### SALARY/BENEFITS

Highly competitive salary plus benefits including employer contributions towards Health Insurance and 401(k) Retirement plan and access to supplemental benefits.

### TO APPLY

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The position is available immediately. Please submit the following items by email.

- 1) Resume
- 2) Cover letter

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